

JMJ Bulk Packaging



Corporate Social Responsibility

To ensure that workers involved in any way in the production of the products we supply, are not subject to any form of exploitation. Specifically no under-age persons are involved, minimum wages for the locality are respected, and that there is no “bonded” labour.

To ensure that all workers involved in any way in the production of the products we supply, are not exposed to any risks that may adversely affect their health

To ensure that all workers involved in any way in the production of the products we supply, have their rights and beliefs respected. To ensure that in all situations disciplinary and grievance procedures are in place, understood by, and fair to, all workers.

To ensure that all workers involved in any way in the production of the products we supply, are free to bargain for remuneration, for work conducted within hours of employment within federal guidelines, and in any case are free to have one day per week off, and a normal working week of no more than 48 hours, with no compulsory overtime.

To ensure that throughout the supply chain that equal opportunity is afforded to all employees, discrimination of any kind does not occur, and is actively discouraged, and to ensure the rights of women are respected with full legal rights to maternity leave and maternity pay.

To ensure that no workers involved in any way in the production of the products we supply, are required to submit deposits as a condition of employment, or are subject to deductions from wages for performance related issues. Small fines for disciplinary offences are permissible only if they are fair, fully understood by workers, and the fines are invested in projects for the additional benefit of staff.